

United Battery Systems
Health and Dental Plan
Premium contribution Summary
Semi-Monthly (24)
Medical 5/1/2023 to 4/30/2024
Dental 1/1/2023 to 12/31/2023

Kaiser OR Silver 3000/45				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$537.14	\$402.86	\$134.28	\$67.14
Employee/Spouse	\$1,074.28	\$402.86	\$671.42	\$335.71
Employee/Family	\$1,530.85	\$402.86	\$1,127.99	\$563.99
Employee/Child(ren)	\$993.71	\$402.86	\$590.85	\$295.42

Kaiser OR Silver 3000/45 w/VX & Massage				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$548.29	\$402.86	\$145.43	\$72.71
Employee/Spouse	\$1,096.58	\$402.86	\$693.72	\$346.86
Employee/Family	\$1,562.63	\$402.86	\$1,159.77	\$579.88
Employee/Child(ren)	\$1,014.34	\$402.86	\$611.48	\$305.74

Kaiser OR Gold 0/30 w/VX & Massage				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$660.29	\$402.86	\$257.43	\$128.71
Employee/Spouse	\$1,320.58	\$402.86	\$917.72	\$458.86
Employee/Family	\$1,881.83	\$402.86	\$1,478.97	\$739.48
Employee/Child(ren)	\$1,221.54	\$402.86	\$818.68	\$409.34

Renaissance Dental PPO \$1500				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$53.62	\$0.00	\$53.62	\$26.81
Employee/Spouse	\$115.58	\$0.00	\$115.58	\$57.79
Employee/Family	\$211.50	\$0.00	\$211.50	\$105.75
Employee /Child(ren)	\$139.93	\$0.00	\$139.93	\$69.96

KP OR Choice 80 Pediatric Dental Plan				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Single	\$30.18	\$0.00	\$30.18	\$15.09

- >Some monthly employee premium contributions are not divisible by two, so a .01 rounding is included in employer cost
- >This page is provided as a guide to employee premium contributions. Confirm rates used with carrier contracted rates and the first payroll cycle that follows any rate change.
- >Note that employee contributions may be taken on a pre-tax basis provided compliance and eligibility criteria are met
- >Employer pays 75% for employee and 0% for dependents on the base Bronze plan
- >Employer pays 0% for pediatric preventive dental